



UCSF Police Department

UC MARCUS
CASE # 15-249

**Rights per California Government Code 3300 (AB 301)
Acknowledgement Form**

- A. You have the right to a representative of your choice during the interview.
- B. You have the right to make your own recording of this interview.
- C. You will have access to the department's recording of this interview if further proceedings are contemplated or prior to any further interrogation at a subsequent time.
- D. After the interview, you may review any reports or other documents pertinent to the matter under investigation, except those that are deemed to be confidential.
- E. You will be questioned by no more than two interrogators at one time during the course of the interview.
- F. If this interrogation is occurring during your off-duty time, you will be compensated in accordance with regular department procedures.
- G. This interview will be for a reasonable period of time based on all the circumstances and you will be allowed to attend to your own personal necessities.

Lybarger Rights

- 1. While you have the right to remain silent with regard to any criminal investigation, you do not have the right to refuse to answer my administrative questions.
- 2. This is strictly an administrative investigation. I am therefore, now ordering you to discuss this matter with me.
- 3. If you refuse to discuss this matter, your silence can be deemed insubordination and result in administrative discipline, up to and including termination.
- 4. Any statement you make under compulsion of the threat of such discipline cannot be used against you in a later criminal proceeding.

Acknowledged by:

Signature MB

Print Name OLAF LOPEZ

Date 11-5-15

Issued By:

Signature Christina J Petruccia

Print Name Christina J Petruccia

Date 11/5/2015